### **DUNSTABLE TOWN COUNCIL**

# MINUTES OF THE MEETING OF PERSONNEL SUB-COMMITTEE

# HELD AT THE COUNCIL CHAMBER, GROVE HOUSE, HIGH STREET NORTH, DUNSTABLE

# ON THURSDAY 12 JULY 2018

Present: Councillors Peter Hollick (Chairman), Liz Jones, Pat Staples

In Attendance: David Ashlee (Town Clerk and Chief Executive)

Apologies for Absence: Councillor Claire Meakins, John Kane and Nigel Warren

### 1. NOMINATION OF CHAIRMAN AND VICE-CHAIRMAN

**RESOLVED:** that Councillor's Peter Hollick and Liz Jones be appointed as Chairman and Vice-Chairman respectively for the ensuing municipal year.

### 2. SPECIFIC DECLARATIONS OF INTEREST

There were no specific declarations of interest.

#### 3. QUARTERLY STAFF AWARD SCHEME

The Sub-Committee considered the nominations for the 1st quarter staff awards for 2018/19.

Arrangements would be made for the Town Mayor to present the award to the successful nominee.

**RESOLVED:** that the 1st quarter staff award be made to Catherine Cull-Simmonds, Priory House Waiting and Kitchen Assistant

# 4. INVESTORS IN PEOPLE REGISTRATION

Members considered a report outlining recent changes to the Investors in People (IIP) accreditation scheme. They recognised that the schemes qualifying criteria had now changed, removing the categories of bronze, silver gold and platinum. This meant that the Council's Corporate Plan aspiration of trying to reach silver standard was no longer going to be possible. In light of this, the Committee agreed that it be:

**RECOMMENDED:** that the Finance and General Purposes Committee note the recent changes to the IIP accreditation scheme and agree that the Council continues to commit to IIP accreditation at whatever level can be reasonably achieved within the resources currently available to the Council's Senior Management team.